NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

July 29, 2019

Board of Education Office

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, August 19, 2019, Board of Education Office at 7:30 P.M. Public Meeting: Monday, September 16, 2019, High School Cafeteria at 7:30 P.M.

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

July 29, 2019

7:30 p.m.

Board of Education Office

I.	CALL TO ORDER		
II.	ROLL CALL	Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott	
III.	SALUTE TO THE FLAG		
IV.	STATEMENT OF PUBLIC MEE	TING NOTICE	

This Public Meeting of July 29, 2019, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 3, 2019, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen <u>RECORD</u> of Hackensack and the Newark <u>STAR LEDGER</u>.

V. <u>CORRESPONDENCE</u>

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot

directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. <u>MINUTES</u>

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 17, 2019.
- B. Motion to approve the minutes of the Public Meeting of June 17, 2019.

C. Motion to appro	eve the minutes of the Executive Session	of June 17, 2019.
In Motion by	second by	
Discussion:	, second by	•
iscussion	Kon Can. Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	
	Wii. Webelmott	
any members of the public wis ecord.	shing to be heard please stand, state your	r name and address fo
Iotion to close the Hearing of	Citizens made by,	second by
iscussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

A. RESOLUTION TO APPROVE THE REVISED STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY OF TENURED CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised step, educational level placement and longevity increment of the following tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020:

NAME	STEP	DEGREE LEVEL	BASE SALARY	LONGEVITY	SALARY
JUSTINE CURRAN	6	MA	\$56,150.00		\$56,150.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised step, educational level placement, and longevity increment of the above tenured certificated staff members, for the period beginning September 1, 2019 through June 30, 2020.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	

B. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS, AND THE APPOINTMENT OF TEAM LEADERS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extracurricular assignments, and the appointment of team leaders at **North Arlington Middle School**, for the period beginning September 1, 2019 through June 30, 2020, at the appropriate stipends:

Band Advisor	David Mullen	\$1,564.00
Book Club Advisor	Doris Fitzgerald	\$1,077.00
Chorus Advisor	David Mullen	\$1,000.00
Drama Club Co-Advisors	Leanne Fisher Tara Fisher	\$1,122.00 \$1,122.00
Ecology Club Advisor	Christina Rinzivillo	\$1,277.00

Homework Club Co-Advisors		Juliann Mezzina Sedlock Michelle Keeler	\$538.50 \$538.50
Journalism C	Club Co-Advisors	Roy Sherman Meghan Blackford	\$638.50 \$638.50
Math Counts	Club Advisor	Rosanna Arpaio	\$1,050.00
Shakespeare	Club Advisor	Vincent Sommese	\$1,000.00
Student Cour Co-Advisors	ncil Club	Brianna Fitzpatrick Joseph Cioffi	\$638.50 \$638.50
Technology Club Advisor		Kevin Barber	\$1,277.00
Intramural Volleyball, Girls		Faith Araujo	\$1,277.00
Intramural V	olleyball, Boys	Joseph Cioffi	\$1,277.00
Yearbook Clu	ub Co-Advisors	Juliann Mezzina Sedlock Michelle Keeler	\$654.50 \$654.50
Young Astron	nauts Club Advisor	Stephen Villareale	\$1,277.00
**New Club ** Soccer Club		Brianna Fitzpatrick	\$1,000.00
TEAM LEAI Grade 6 Grade 7 Grade 8	DERS Christina Rinzivillo Leanne Fisher Kevin Barber	\$1,400.00 \$1,400.00 \$1,400.00	

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments, and the appointment of team leaders at **North Arlington Middle School**, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

On Motion by	, second by	·
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr McDermott	

C. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as follows:

JEFFERSON SCHOOL

Cheryl Herrmann, Safety Patrol Monitor, at a stipend of \$1,000.00 Jillian Buchanan and Jennifer D'Aries, Student Council Co-Advisors, at a stipend of \$500.00 each.

ROOSEVELT SCHOOL

Amanda Frazao, Safety Patrol Monitor, at a stipend of \$1,000.00. Amanda Frazao, Student Council Advisor, at a stipend of \$1,000.00. Mario Correa- Elementary Band Advisor, at a stipend of \$1,860.00

WASHINGTON SCHOOL

Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$1,000.00 **Jenna Maldonado**, Student Council Advisor, at a stipend of \$1,000.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the period beginning September 1, 2019 through June 30, 2020, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

D. RESOLUTION TO REVISE THE APPROVAL OF A NON-TENURED, TWELVE MONTH SECRETARY, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate salary of the following non-tenured, twelve month Secretary, for the period beginning July 1, 2019 through June 30, 2020:

Name	School	Salary
Denise Costa	Board of Education Office	\$45,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the above non-tenured, twelve month Secretary, for the period beginning July 1, 2019 through June 30, 2020, as set forth above.

2020, as set form above.			
On Motion by	, second by		_•
Discussion:			
	Mr. Smi		
	Mrs. Gil	gallon	
	Mrs. Hig		
	Mr. McI	Dermott	
	EXTRA-CURRICULAI	ENT OF CERTIFICATED R ASSIGNMENTS AT NO 2-2020 SCHOOL YEAR.	
WHEREAS, the Superintenden Education revise the appointmen assignments at North Arlington through June 30, 2020, at the app	t of the following certificant High School, for the p	ated staff members to extra	-curricula
Foreign Language Club	Denise Torres	\$2,522.00	
Yearbook Financial Advisor	Patricia Tomko	\$3,321.00	
Yearbook Publish Advisor	Jeannine Burns	\$3,321.00	
BE IT RESOLVED , that the No appointment of certificated staff High School , at the appropriate June 30, 2020, as set forth above.	members to extra-curricustipends, for the period b	alar assignments at North	Arlington
On Motion by	, second by		_•
Discussion:			
	Mr. Dor		
	Mr. Smi		
	Mrs. Gil		
	Mrs. Hig Mr. McI	ggins Dermott	

F. RESOLUTION TO APPROVE CERTIFICATED STAFF MEMBERS TO REVIEW AND REVISE CURRICULUM, AND PAYMENT OF APPROPRIATE STIPENDS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following certificated staff members to review and revise curriculum, at the hourly rate of \$25.00, not to exceed 10 hours per teacher:

Teacher Name	Subject	Hours
Massiel Baeza	World Language	4

^{**} All curricula will be reviewed and finalized by the Supervisors of Curriculum and Instruction for Grades PreK-12.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves certificated staff members to review and revise curriculum, and payment of appropriate stipends, as set forth above.

On Motion By_	, second	
Discussion:	Roll Call	
	Ma Danatt	
	Mr. Smith	
	Mrs. Gilgallon	
	3.6 77' '	
	Mr. McDermott	
G. RESOL	UTION TO ACCEPT RESIGNATIONS.	
	ne Superintendent of Schools recommends that the North A of the following resignations:	rlington Board of
Dean Straut, M	Iathematics Teacher at North Arlington High School, effective	June 25, 2019.
BE IT RESO resignations, set	LVED , that the North Arlington Board of Education has forth above.	ereby accepts the
On Motion by _	, second by	•
Discussion:	Roll Call:	
	Mr. Daniett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

H. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following Paraprofessionals for the 2019-2020 school year:

Laurie Gallucci, as a **Halftime Classroom Aide** and **Lunchroom Aide**, at Washington School, at the hourly rate of \$13.50, not to exceed 29 hours per week, without benefits.

Diana Guerreiro, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits. **Substitute Teachers** at a per diem rate of \$90.00 per day, *pending criminal history clearance and completion of all required employment paperwork*.

Hetal Kalani, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Samantha Passeri, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** (replacing Nicolette Zamora) at Roosevelt School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

Stephanie Perez, as a **Three-on-One Special Education Aide** and **Lunchroom Aide** at Washington School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits. **Substitute Teachers** at a per diem rate of \$90.00 per day, *pending criminal history clearance and completion of all required employment paperwork*.

Ali-Quon Sessoms, as a **Special Education Bus Aide**, at the hourly rate of \$16.50, not to exceed 29 hours per week, without benefits.

Gina Visotcky, as a **Two-on-One Special Education Aide** and **Lunchroom Aide** at Jefferson School, at the hourly rate of \$16.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Paraprofessionals for the 2018-2019 school year, as set forth above.

On Motion By	, second	•
Discussion:	Roll Call	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

I. RESOLUTION TO CREATE A POSITION.

WHEREAS, the North Arlington Board of Education (the "Board") has approved the Superintendent's recommendation to create the position of a Part-Time (.2) Student Assistant Coordinator (SAC).

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to create the position of a Part-Time (.2) Student Assistant Coordinator (SAC).

On Motion By	, second	•
Discussion:	Roll Call	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

J. RESOLUTION TO APPROVE A JOB DESCRIPTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following job description:

• Student Assistant Coordinator (SAC)

BE IT RESOLVED, that the North Arlington Board of Education approved the above job description.

On Motion By	, second	<u> </u>
Discussion:	Roll Call	•
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

K. RESOLUTION TO REVISE THE SALARY OF A PARAPROFESSIONAL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised salary of a Paraprofessional for the period beginning September 1, 2019 through June 30, 2020, as follows:

Michelle Ventress	One-on-One Special Education Aide and	\$16.50/hour.
	Lunchroom Aide, without benefits	Not to exceed
		29 hours per
		week.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the revised salary of a Paraprofessional for the period beginning September 1, 2019 through June 30, 2020,

as set forth above. On Motion by ______, second by _____ Discussion:______. Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott L. RESOLUTION TO REVISE THE SALARY AND LONGEVITY OF A COACH, FOR THE 2019-2020 SCHOOL YEAR. WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised salary and longevity of a Coach at North Arlington High School, for the 2019-2020 school year, as follows: **Daniel Farinola**, Head Girls' Soccer Coach, for the 2019 Fall season, at a stipend of \$7,742.00, includes longevity. BE IT RESOLVED, that the North Arlington Board of Education approved the salary and longevity of a Coach at North Arlington High School, for the 2019-2020 school year, as set forth above. On Motion by ______, second by _____ Discussion:______. Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins

M. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2019-2020 school year:

Mr. McDermott

Bryan Bet, full-time, **Teacher of English/SWD** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 12, BA on the North Arlington Teachers' Salary Guide or \$57,000.00, pending criminal history clearance and completion of all required employment paperwork.

Diana Figueiredo Bras, full-time, **Teacher of Mathematics/SWD** at North Arlington Middle School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step

11, MA on the North Arlington Teachers' Salary Guide or \$59,450.00, pending criminal history clearance and completion of all required employment paperwork.

Tanya Gaborow, full-time, **Basic Skills Instructor** at Roosevelt and Washington Schools for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 6, MA+30 on the North Arlington Teachers' Salary Guide or \$59,550.00.

Laurie Grodziak, full-time, **Teacher of Mathematics** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 4, BA on the North Arlington Teachers' Salary Guide or \$50,800.00, pending criminal history clearance and completion of all required employment paperwork.

Jilan Haggag, full-time, **Elementary School Teacher K-6/ SWD** at Roosevelt Elementary School (to fill a vacancy due to retirement) for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 2, MA on the North Arlington Teachers' Salary Guide or \$55,150.00, pending criminal history clearance and completion of all required employment paperwork.

Henry Kim, full-time, **Teacher of Mathematics** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 2, MA+40 on the North Arlington Teachers' Salary Guide or \$60,750.00, pending criminal history clearance and completion of all required employment paperwork.

Justin Lemley, full-time, **Teacher of Music** (Leave position September-December) at North Arlington High School for the period beginning on or about September 1, 2019 through on or about December 30, 2019, at Step 1, MA on the North Arlington Teachers' Salary Guide or \$55,050.00.

Stephanie Milot, full-time, **Teacher of Mathematics** (Maternity Leave position temporarily replacing Jennifer Bermudez) at North Arlington Middle School for the period beginning on or about September 1, 2019 through on or about December 30, 2019, at Step 2, BA on the North Arlington Teachers' Salary Guide or \$50,500.00, pending criminal history clearance and completion of all required employment paperwork.

Melissa Lorenz Muth, part-time (.2), **Student Assistance Coordinator** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at (.2) of Step 1, MA on the North Arlington Teachers' Salary Guide or (\$55,050.00-Pro-rated \$11,010.00), pending criminal history clearance and completion of all required employment paperwork.

Emily Posyton, full-time, **Teacher of Social Studies** at North Arlington Middle School for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 1 BA, on the North Arlington Teachers' Salary Guide or \$50,400.00, *pending criminal history clearance and completion of all required employment paperwork*.

Sal Pulitano, part-time (.4), **Teacher of Business** at North Arlington High School for the period beginning on or about September 1, 2019 through June 30, 2020, at (.4) of Step 14, MA+30 on the North Arlington Teachers' Salary Guide or (\$74,050.00-Pro-rated \$29,620.00), *pending criminal history clearance and completion of all required employment paperwork*.

Ariel Stanziale, full-time, **School Psychologist** for the Child Study Team for the period beginning on or about September 1, 2019 through June 30, 2020, at Step 1, MA+30 on the North Arlington Teachers' Salary Guide or \$58,450.00, pending criminal history clearance and completion of all required employment paperwork.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of certificated staff members, for the 2019-2020 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

N. RESOLUTION TO AUTHORIZE PAYMENT FOR MERIT GOAL COMPLETION.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") and Dr. Stephen Yurchak (hereinafter referred to as the "Superintendent") are parties to an Employment Agreement for the period of July 1, 2017 through June 30, 2022 (hereinafter referred to as the "Agreement"; and

WHEREAS, the Agreement provides that beginning with the 2017-2018 school year, and for each remaining year of this Agreement, annual non-pensionable merit bonuses shall be awarded if the Superintendent achieves specific merit criteria, which during the 2018-2019 school year includes one (1) quantitative and one (1) qualitative merit criteria established in accordance with the District goals. The merit bonuses shall not exceed 3.33% (\$5,817.14) of annual salary for each quantitative merit criterion achieved and 2.5% (\$4,367.22) of annual salary for each qualitative merit criterion; and

WHEREAS, the Superintendent has attained one (1) quantitative merit criteria and one (1) qualitative merit criteria and the data that forms the basis of measuring the achievement thereof:

Quantitative:

1. During the 2018-2019 school year, to measure the implementation and success of the newly created *Early Career Program*, the Superintendent will establish and personally facilitate a focus group comprised of students, NAHS staff, and BCC staff that will meet at least twice during the school year to collect information about the roll out and implementation of the series of courses. In addition, the Superintendent will provide written communication with timely information and program features to students, NAHS staff, and BCC staff on at least two occasions. As capstone

evidence of attainment, the Superintendent and student representatives will author and deliver a presentation to the Board noting highlights and suggested program adjustments.

Qualitative:

1. During the 2018-2019 school year, the Superintendent will evaluate the effectiveness of the 1:1 Chromebook Pilot for students in grade 7 for the following subject areas: Mathematics, ELA, Social Studies, Science, Spanish, Health, Art, and Music). The 1:1 Chromebook Pilot was established to increase available technology to students, while enhancing instructional strategies in the classroom. In addition to the 1:1 Chromebook Pilot, students were issued school-based email addresses, which will provide access to the G-Suite. To gauge the effectiveness of the 1:1 Chromebook Pilot, the Superintendent will conduct targeted building walkthroughs to measure the integration of technology as an instructional practice, depth of questions, classroom discourse, and classroom activities. To further advance this goal, feedback will be gathered from students and staff at the end of the school year and taken into consideration to determine the program's effectiveness. All of these data will be compiled into a "Recommendations for Professional Development and Program Improvement" report for consideration by the Board of Education.

WHEREAS, the Interim Executive County Superintendent has reviewed evidentiary documentation and the Board of Education's Resolution certifying the attainment of the aforementioned Merit Goals; and

WHEREAS, the Board has reviewed and authorizes payment for the Superintendent's completion of one (1) quantitative merit criteria and one (1) qualitative merit criteria, which were previously Board approved for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof; and

NOW, THEREFORE, BE IT RESOLVED, the Board hereby authorizes payment for the Superintendent's merit goal completion of one (1) quantitative merit criteria and one (1) qualitative merit criteria, which were previously Board approved for the 2018-2019 school year, together with the data that forms the basis of measuring the achievement thereof, and hereby authorizes the Superintendent to submit a certified copy of same to the Interim Executive County Superintendent for inclusion in the employee's contract file.

, second by	·
Roll Call:	
Mr. Dorsett	
Mr. Smith	
Mrs. Gilgallon	
Mrs. Higgins	
Mr. McDermott	- -
	Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins

O. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment District Affirmative Action Team, for the 2019-2020 school year, as follows:

District Affirmative Action Officer and Title IX Coordinator Jennifer Rodriguez, Principal Dr. Stephen Yurchak, Superintendent of Schools Michael Burke, PreK-12 Director of Special Education Patrick Bott, Principal, North Arlington High School Dennis Kenny, Assistant Principal, North Arlington High School Nicole Russo, Principal, North Arlington Middle School Bernadette Afonso, Assistant Principal, North Arlington Middle School Jennifer Rodriguez, Principal, Jefferson School Marie Griggs, Principal, Roosevelt School Elaine Jaume, Principal, Washington School Alicia Giammanco, Supervisor of Curriculum and Instruction (K-8) Samantha Rodriguez, Supervisor of Curriculum and Instruction (9-12) Joshua Aronowitz, Athletic Director Antonio Alho, Building and Grounds Supervisor North Arlington High School Anthony Marck North Arlington High School Kevin Blackford North Arlington Middle School Kevin Barber Jefferson School Jennifer Iuele Roosevelt School Justine Crismale Washington School Marilyn Mielke BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Affirmative Action Team, for the 2019-2020 school year, as set forth above.

On Motion By	, second	•
Discussion:	Roll Call	.
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

Р. RESOLUTION TO REVISE SALARY PLACEMENT OF NON-TENURED SUPERVISORS, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following non-tenured Supervisors, for the 2019-2020 school year:

Joshua Aronowitz

Athletic Director

\$92,385.00, for the period beginning July 1, 2019 through June 30, 2020.

Lauren Buckley

Supervisor of Guidance (PreK-12)

\$87,252.00, for the period beginning July 1, 2019 through June 30, 2020.

Alicia Giammanco Supervisor of Curriculum & I \$88,217.00, for the period begin	nstruction (PreK-8) ning July 1, 2019 through June 30, 2020.	
Samantha Rodriguez Supervisor of Curriculum & I \$88,217.00, for the period begin	nstruction (9-12) ning July 1, 2019 through June 30, 2020.	
	orth Arlington Board of Education hereby approves salary visors, for the 2019-2020 school year, as set forth above.	,
On Motion by	, second by	
Discussion:	. Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	
	Wif. McDeffilott	
· •	nt of Schools recommends that the North Arlington B reassignment of Custodial Staff for the 2019-2020 school	
- '	an at North Arlington High School will be reassigned to retroactive on or about July 15, 2019.) Nigh
· · · · · · · · · · · · · · · · · · ·	h Arlington High School will be reassigned to Head Custon. Reassignment will begin retroactive on or July 15, 2019.	
Angelo Zungri, Custodian, at Reassignment will begin retroac	North Arlington High School will be reassigned to Dative on or about July 15, 2019.	y Shift
	orth Arlington Board of Education hereby ratifies and affi for the 2019-2020 school year, as set forth above.	rms the
On Motion by	, second by	
Discussion:		
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	
	wii. webeliiou	

R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extracurricular assignments at **North Arlington High School**, for the period beginning September 1, 2019 through June 30, 2020, at the appropriate stipends:

Student Council Co-Advisors	Jessica Barber Karina Nogueira	\$1,642.50 \$1,642.50	
BE IT RESOLVED , that the appointment of certificated staff in High School , at the appropriate so June 30, 2020, as set forth above.	members to extra-curricu	lar assignments at North Arlin	ngton
On Motion by Discussion:		ett h gallon gins	
S. RESOLUTION TO ABO WHEREAS, the North Arlingt Superintendent's recommendation positions, effective at the conclusion	on Board of Education to abolish one of the (
BE IT RESOLVED , that the Bo abolish one of the (.5) part time E June 30, 2019.	ard hereby approves the	-	
On Motion by Discussion:		ett h gallon gins	

T. RESOLUTION TO APPROVE THE EMPLOYMENT OF A TEN MONTH SECRETARY, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Jennifer Belucore** as a full-time, ten-month **Secretary to the Director of Special Education** at North Arlington High School, for the period beginning on or about August 26, 2019 through June 30, 2020, at an annual salary of \$40,000.00, pending criminal history clearance and completion of all required employment paperwork.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Jennifer Belucore** as a full-time, ten-month **Secretary to the Director of Special Education** at North Arlington High School, for the period beginning on or about August 26, 2019 through June 30, 2020, at an annual salary of \$40,000.00, pending criminal history clearance and completion of all required employment paperwork

On M	Motion by	, second by	·
	ussion:		
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. Higgins	
		Mr. McDermott	
U.		FY AND AFFIRM THE TRANS MEMBER FOR THE 2019-2020	
Educa		of Schools recommends that the assignment of a Secretarial Staff r	
	eassigned to the High School n	r the Child Study Team at North Anain office. Reassignment will beg	0
		Arlington Board of Education her	
		member for the 2019-2020 school y	
		, second by	·
Discu	ussion:	Roll Call:	
		Mr. Dorsett	
		Mr. Smith	
		Mrs. Gilgallon	
		Mrs. riggins	
		Mr. McDermott	

V. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF A CERTIFICATED STAFF MEMBER FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of a Certificated Staff member for the 2019-2020 school year, as follows:

Francis Cappriola, Mathematics Teacher at North Arlington High School will be reassigned to North Arlington Middle School. Reassignment will begin on or about September 1, 2019.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of a Certificated Staff member for the 2019-2020 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

W. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE, AND UNPAID FAMILY MEDICAL LEAVE FOR A CERTIFICATED STAFF MEMBER, FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as follows:

MATERNITY LEAVE with pay from October 3, 2019

through November 1, 2019, (day prior to

birth), utilizing 21 sick days.

CHILD REARING LEAVE with pay from November 2, 2019 (birthdate

of the child) through December 2, 2019,

utilizing 14 sick days

UNPAID FAMILY MEDICAL LEAVE (FMLA) unpaid from December 3, 2019 through

February 2, 2019. Not to exceed 12 weeks in any 24 month period.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a revised Maternity Leave, Child Rearing Leave, and Unpaid Family Medical Leave (FMLA), for **Mrs. Lauren Johnson**, Guidance Counselor, North Arlington High School, for the 2019-2020 school year, as set forth above.

On Mot	on Dy		sacand		
	on By			•	
Discussion:		•	Mr. Dorsett		
			Mr. Smith		
			Mrs. Gilgallon		
			Mrs. Higgins		
			Mr. McDermott		
	RESOLUTION TO AI			EAM STAFF MI	EMBERS FOR
Education	EAS, the Superintender on approve the employment in the Summer 202	nent of the	e following Child St	udy Team staff me	embers for
	Staff (Child Study Team)	Days	Rate	Total	
	Bianca Aceti	2	\$300.00 Per Day	\$600.00	
	Jordan Cavallaro	1	\$300.00 Per Day	\$300.00	
	RESOLVED that the N	orth Arlin	atan Daard of Edua	ation haraby appro	
	nent of Child Study Tea additional required eva	am staff m	embers for employi	nent in the Summe	
conduct On Moti	nent of Child Study Tea additional required eva on by	am staff m luations a	embers for employing meetings, as set to, second by	ment in the Summo Forth above.	er 2019, to
conduct On Moti	nent of Child Study Tea additional required eva	am staff m luations a	embers for employing meetings, as set to, second by	ment in the Summo Forth above.	er 2019, to
conduct On Moti	nent of Child Study Tea additional required eva on by	am staff m luations a	embers for employing meetings, as set to, second by	ment in the Summo	er 2019, to
conduct On Moti	nent of Child Study Tea additional required eva on by	am staff m luations a	_, second by Roll Call: Mr. Dorse Mr. Smith	nent in the Summe Sorth above.	er 2019, to
conduct On Moti	nent of Child Study Tea additional required eva on by	am staff m luations a	embers for employing meetings, as set in the control of the contro	ment in the Summe Corth above.	er 2019, to
conduct On Moti	nent of Child Study Tea additional required eva on by	am staff m luations a	_, second by Roll Call: Mr. Dorse Mr. Smith	nent in the Summe Corth above.	er 2019, to

Y. RESOLUTION TO RATIFY AND AFFIRM THE TRANSFER OF PARAPROFESSIONALS FOR THE 2019-2020 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the reassignment of Paraprofessionals for the 2019-2020 school year, as follows:

Carolina Ortiz, One-on-Two Special Education Aide and Lunchroom Aide, at Washington School will be reassigned to North Arlington Middle School. Reassignment will begin on or about September 1, 2019- June 30, 2020.

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the reassignment of Paraprofessionals for the 2019-2020 school year, as set forth above.

On M	Iotion by	, second by
		Roll Call:
		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mrs. Higgins
		Mr. McDermott
Z.	RESOLUTIO STAFF MEM	N TO CONTINUE THE SUSPENSION OF A CERTIFICATED BER.
whos		out April 1, 2019, an employee of the North Arlington Board of Education le in the Superintendent of Schools' Office, was suspended with pay 25-6.
	oyee with pay un	E, BE IT RESOLVED that the Board shall continue the suspension of the til such time as the Board determines what further action, if any, shall be
On M	Iotion By	, second
Discu	ıssion:	. Roll Call
		Mr. Dorsett Mr. Smith
		Mr. Smith
		Mrs. Gligation
		Mrs. Higgins
		Mr. McDermott
A.A.	RESOLUTIO STAFF MEM	N TO CONTINUE THE SUSPENSION OF A CERTIFICATED BER.
whos		out May 30, 2019, an employee of the North Arlington Board of Education le in the Superintendent of Schools' Office, was suspended with pay 225-6.
	oyee with pay un	E, BE IT RESOLVED that the Board shall continue the suspension of the til such time as the Board determines what further action, if any, shall be
On M	Iotion By	, second
Discu	ission:	Roll Call
		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mrs. Higgins
		N/IT N/ICI IATMOTT

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

202135_NAM_06062019 202014_NAH_06032019 201695_NAH_05222019 201632_NAH_05212019 201308_NAH_05132019

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

affe	cted students' parents forthy	with. HIB Investigation Numbers:
On I	Motion by	, second by
	cussion:	
		Mr. Dorsett
		Mr. Smith
		Mrs. Gilgallon
		Mrs. Higgins
		Mr. McDermott
В.	ELEMENTARY SCHO	PPROVE SCHOOL HANDBOOKS FOR THE DOLS, NORTH ARLINGTON MIDDLE SCHOOL, AND HIGH SCHOOL, FOR THE 2019-2020 SCHOOL YEAR.
appr Nort	rove School Handbooks fo th Arlington High School, fo	ent recommends that the North Arlington Board of Education r the Elementary Schools, North Arlington Middle School and or the 2019-2020 school year. e North Arlington Board of Education approved the School
	•	Schools, North Arlington Middle School and North Arlington
Higi	h School, for the 2019-2020	school year.
On I	Motion By	, second
Disc	cussion:	Roll Call
		Mr. Dorsett
		Mr. Smith Mrs. Gilgallon
		Mrs. Gilgallon
		Mrs. Higgins
		Mr. McDermott

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name/Position	Date	Event/Location	Cost
Denise Torres, Teacher, HS	8/5/2019- 8/8/2019	AP Summer Institute Drew University Madison Campus.	\$895.00
William Necoechea, Teacher, HS	7/29/2019- 8/2/2019	AP Summer Institute Drew University Madison Campus.	\$975.00
Denise Costa, Accounts Payable Secretary, Board Office	8/15/2019	Records Retention-Artemis. Robbinsville, NJ	\$100+ Mileage
Jennifer Rodriguez, Principal, JS	7/22/2019	Technology Training-Google Monroe Township, NJ	No Cost
Samantha Rodriguez, Supervisor of Curriculum & Instruction (9-12), HS	7/9/2019	Preschool Education Aid- Mandatory Technical Assistance Training. Trenton, NJ	No Cost
Jennifer Rodriguez, Principal, JS	7/9/2019	Preschool Education Aid- Mandatory Technical Assistance Training. Trenton, NJ	No Cost
Lauren Buckley, Supervisor of Guidance PreK-12	8/28/2019	AP Coordinator Workshop. A.Philip Randolph HS Campus, NY	No Cost
Antonio Alho, Supervisor of Buildings and Grounds, HS	8/15/2019	Northern Regional Facilities Training. Rockaway, NJ	No Cost
Antonio Romano, Maintenance, HS	8/15/2019	Northern Regional Facilities Training. Rockaway, NJ	No Cost
Samantha Dembowski, School Business Administrator, Board Office	8/15/2019	Northern Regional Facilities Training. Rockaway, NJ	Mileage Only
Sara Megletti, Accounts Manager, Board Office	7/31/2019	FMLA/FLA and Leave of Absence Training	\$100+ Mileage
Angelo Nocciolo, Coach, HS	7/8/2019	NFHS Coaching Fundamentals. Scotch Plains, NJ	\$85.00
Timothy Ford, Coach, HS	7/8/2019	NFHS Coaching Fundamentals. Scotch Plains, NJ	\$85.00

Jordan Cavallaro, Coach, HS	7/8/2019	NFHS Coaching Fundamentals. Scotch Plains, NJ	\$85.00
Maral Salbashian, Teacher, HS	7/29/2019- 8/2/2019	Advanced Placement Summer Institute. Manhattan College, NY	\$975.00+ Mileage
Patrick Bott, Principal, HS	7/31/2019	NJ Performance Report. Monroe, NJ	\$75.00+ Mileage
Gina Selpe, School Psychologist, HS	10/25/2019	Lakeview Annual Fall Conference. Wayne, NJ	No Cost
Marie Griggs, Principal, RS	7/22/2019	Technology PD NJPSA. Monroe, NJ	Mileage Only
Lauren Buckley, Supervisor of Guidance PreK-12, HS	8/8/2019	Early College Meeting. Bergen Community College- Meadowland Campus	No Cost
Samantha Dembowski, School Business Administrator, Board Office	9/26/2019	Legislative and Legal Update Rockaway, NJ	\$100+ Mileage
Samantha Dembowski, School Business Administrator, Board Office	8/27/2019	Updating Your Long Range Facility Plan. Robbinsville, NJ	Mileage Only
Samantha Dembowski, School Business Administrator, Board Office	9/26/2019	Basics of Green Product Purchasing. Rutgers University	\$129+ Mileage

BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by	n Motion by, second by		
Discussion:	Roll Call:		
	Mr. Dorsett		
	Mr. Smith		
	Mrs. Gilgallon		
	Mrs. Higgins		
	Mr. McDermott		

B. RESOLUTION TO ACCEPT A DONATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept a generous donation from Daniel J. O'Neill, a member of the 2018 graduating class, in the amount of \$1,500.00 to assist in the purchasing of the 2019-2020 North Arlington High School Marching Band Show.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the generous donation from Daniel J. O'Neill, a member of the 2018 graduating class, in the amount of \$1,500.00 to assist in the purchasing of the 2019-2020 North Arlington High School Marching Band Show.

On Monon by	, second by
	Roll Call:
	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. McDermott
GOVERNANCI	<u>E</u>
A. RESOLUT	TION TO APPROVE THE FIRST READING OF A REGULATION.
	Superintendent of Schools recommends that the North Arlington Board
	Superintendent of Schools recommends that the North Arlington Board the first reading of the following revised/new Regulation:
Education approve	the first reading of the following revised/new Regulation:
	<u> </u>
Education approve Regulation	the first reading of the following revised/new Regulation:
Regulation Number 7300.3	Regulation Title Disposition of Personal Property (Revised)
Regulation Number 7300.3 BE IT RESOLVE	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading
Regulation Number 7300.3 BE IT RESOLVE	Regulation Title Disposition of Personal Property (Revised)
Regulation Number 7300.3 BE IT RESOLVE revised/new Regulation	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading ation, as set forth above.
Regulation Number 7300.3 BE IT RESOLVE revised/new Regulation	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading ation, as set forth above.
Regulation Number 7300.3 BE IT RESOLVE revised/new Regulation	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading ation, as set forth above.
Regulation Number 7300.3 BE IT RESOLVE revised/new Regulation	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading ation, as set forth above.
Regulation Number 7300.3 BE IT RESOLVE revised/new Regulation	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading ation, as set forth above. , second Roll Call Mr. Dorsett Mr. Smith
Regulation Number 7300.3 BE IT RESOLVE revised/new Regulation	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading ation, as set forth above. , second Roll Call Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Gilgallon
Regulation Number 7300.3 BE IT RESOLVE revised/new Regulation	Regulation Title Disposition of Personal Property (Revised) ED, that the North Arlington Board of Education approved the first reading ation, as set forth above. , second Roll Call Mr. Dorsett Mr. Smith

B. RESOLUTION AUTHORIZING THE RESUBMISSION OF THE 2019-2022 COMPREHENSIVE EQUITY PLAN FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education authorize and approve the resubmission of 2019-2022 Comprehensive Equity Plan, for North Arlington School District.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes and approves the resubmission of the 2019-2022 Comprehensive Equity Plan, for North Arlington School District.

On Motion By	, second
	. Roll Call .
	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. McDermott
REGULATIO	
	perintendent of Schools recommends that the North Arlington Board of e second reading of the following revised/new Policies and Regulations:
Policy Number	Policy Title
5536	Random Testing for Student Alcohol or Other Drug Use (M)
	(New)
Regulation	Regulation Title
Number	
5536	Random Testing for Student Alcohol or Other Drug Use (M) (New)
RE IT RESOLVED	, that the North Arlington Board of Education approved the second reading
	es and Regulations, as set forth above.
	, second
	, seesid Roll Call
Discussion.	Mr. Dorsett
	Mr. Smith
	Mrs. Gilgallon
	Mrs. Higgins
	Mr. McDermott
STUDENTS AND	O COMMUNITY
	ON TO APPROVE THE APPOINTMENT OF CERTIFICATED MBERS TO THE SCHOOL SAFETY COMMITEE, FOR THE 2019-DL YEAR.
	perintendent of Schools recommends that the North Arlington Board of the appointment of the following certificated staff members to the School

Safety Committee, formerly known as the Crisis Intervention Committee, for the 2019-2020

School Safety SpecialistElaine D. Jaume, PrincipalSuperintendentStephen M. Yurchak, Ed.D.

school year:

Jefferson School	William Haines	
Roosevelt School	Valerie Haag	
Washington School	Susan Phelps	
North Arlington Middle Scho	ol Tara Fisher	
North Arlington High School	Dennis Kenny	
Athletic Director	Joshua Aronowitz	
Supervisor of Buildings and C	Grounds (Custodians) Antonio Alho	•
Child Study Team	Gina Selpe	
Nurse	Doreen Terletzky	
Guidance Counselor	Jennifer Perez	
appointment of certificated star	ne North Arlington Board of Educ ff members to the School Safety Cor tee, for the 2018-2019 school year, as	nmittee, formerly known as
On Motion By	, second	·
	Roll Call	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins Mr. McDermott	

FINANCE COMMITTEE

Edward Smith, Chairman Robert Dorsett, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - **A.** The budget transfers be approved for July 2019.
 - **B.** The Board accepts the Board Secretary's Report of May and June 2019 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of June 2019 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for May and June 2019.
 - **D.** The bills and claims for May and June 2019 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 30, 2019 (actual), July 15, 2019 (actual), July 30, 2019 (actual).

Date Amount	
June 30, 2019	\$ 750,862.22 (actual)
July 15, 2019	\$ 216,458.19 (actual)
July 30, 2019	\$ 170,102.23 (actual)
Total	\$ 1,137,422.64

E. WHEREAS, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education authorized at the June 2019 Board Meeting a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2018-2019 budget; and

BE IT RESOLVED, the North Arlington Board of Education ratifies and affirms the transfer of \$1,200,000.00 from the general account to the Capital Reserve Account pursuant to the 2018-2019 budget.

On Motion by	, second by		
	. Roll Call: Mr. Dorsett Mr. Smith Mrs. Gilgallon Mrs. Higgins Mr. McDermott		
	PPROVE MANUAL CHECKS	A	
Month and Year: Acct.#11-000-291-270-22	July, 2019	Am	ount
Acci.#11-000-291-270-22	2-0307		
Ck.# G	Delta Dental Plan of NJ	\$	8,765.96
Ck.# G	Benecard		40,920.41
Ck.# G	Horizon Blue Cross Blue Shield of NJ		31,162.39
		Φ. 64	20.040.
	Total	\$ 28	80,848.76
On Motion by	, second by		
	, second by Roll Call:		•
	Mr. Dorsett		
	Mr. Smith		
	Mrs. Gilgallon		
	Mrs. Higgins		
	Mr. McDermott		
3. MOTION TO A	PPROVE HAND CHECKS		
July, 2019			Amount
	or Vehicle Commission – Bus Registration Renew	val	\$50.00
110 111010		otal	\$50.00
l .		, , ,	φε στο σ
On Motion by	, second by		•
	. Roll Call:		
	Mr. Dorsett		
	Mr. Smith		
	Mrs. Gilgallon		
	Mrs. Higgins		
	Mr. McDermott		

4. GRANTS

A. MOTION TO APPROVE THE REVISED SUBMISSION AND AWARD OF THE EVERY STUDENT SUCEEDS GRANT AND CERTIFIED STAFF MEMBERS FUNDED THROUGH FEDERAL EVERY STUDENT SUCEEDS GRANT FOR THE 2019- 2020 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the Board approve the revised submission and award of the Every Student Succeeds Grant for the 2019-2029 school year as follows:

Title I, Part A	\$174,396
Title II, Part A	\$34,992
Title III	\$14,466
Title III, Immigrant	\$7,107
Title IV	\$10,872

BE IT FURTHER RESOLVED that the Board approved the allocation of salaries as follows:

Employee	Salary 2019-2020	Amount by Grant	% of Salary	Grant/Account
Alanna LeDonne	\$33,090	\$33,090	100%	Title I 20-231-100-101-00-0000
T. Gaborow	\$29,775	\$29,775	100%	Title I 20-231-100-101-00-0000
L. Johnson	\$41,550	\$41,550	100%	Title I 20-231-100-101-00-0000
C. Pereira	\$94,900	\$57,585	61%	Title I 20-231-100-101-00-0000
A. Ingannamorte	\$78,750	\$20,250	26%	Title II 20-454-100-101-00-0000
Vanessa Tregenza	\$67,250	\$12,622	19%	Title III 20-456-100-100-00-0000

Motion by	, second by	•
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

B. MOTION ACCEPTING FISCAL YEAR 2019 IDEA GRANT

WHEREAS the Superintendent of schools recommends that the Board accept Fiscal Year 2020 IDEA Grant Award as follows:

Basic	\$ 455,298
Preschool	\$ 16,678
Total Grant Award	\$ 471,976

BE IT RESOLVED, that the North Arlington Board of Education approves Fiscal Year 2020 IDEA Grant Award.

Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

5. MOTION TO APPROVE CUSTODIAL OVERTIME

WHEREAS the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

Day	Date	Time	Total Hours	Description
Saturday	September 7, 2019	9:00 a.m11:00 a.m.	2 hours	Volleyball Practice
Saturday	September 21, 2019	9:00 a.m11:00 a.m.	2 hours	Volleyball Practice
Saturday	September 28, 2019	9:00 a.m11:00 a.m.	2 hours	Volleyball Practice
Saturday	October 5, 2019	8:00 a.m1:00 p.m.	5 hours	SAT Testing /Volleyball Practice
Saturday	October 12, 2019	9:00 a.m11:00 a.m.	2 hours	Volleyball Practice
Monday	October 14, 2019	9:00 a.m11:00 a.m.	2 hours	Columbus Day/Volleyball Practice
Saturday	October 19, 2019	9:00 a.m11:00 a.m.	2 hours	Volleyball Practice
Saturday	October 26, 2019	8:00 a.m1:00 p.m.	5 hours	Volleyball Freshman Tournament
Saturday	December 7, 2019	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Tuesday	December 10, 2019	3:00 p.m9:00 p.m.	6 hours	Boys and Girls Basketball Practice
Saturday	December 14, 2019	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	December 21, 2019	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Monday	December 23, 2019	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Thursday	December 26, 2019	8:00 a.m5:00 p.m.	9 hours	Boys/Girls Holiday Basketball Tourn.
Friday	December 27, 2019	9:00 a.m5:00 p.m.	9 hours	Boys/Girls Holiday Basketball Tourn.
Saturday	December 28, 2019	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 4, 2020	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 11, 2020	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 18, 2020	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	January 25, 2020	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	February 1, 2020	9:00a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	February 8, 2020	9:00a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Friday	February 14, 2020	9:00 a.m12:00 p.m.	3 hours	Winter Recess/Boys/Girls Basketball Pr.
Saturday	February 15, 2020	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice

Saturday	February 22, 2020	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	February 29, 2020	9:00 a.m2:00 p.m.	5 hours	Boys and Girls Basketball Practice
Saturday	March 7, 2020	9:00 a.m1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	March 14, 2020	8:00 a.m1:00 p.m.	5 hours	SAT Testing/Baseball & Softball Prac.
Saturday	March 21, 2020	9:00 a.m1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	March 28, 2020	9:00 a.m1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	April 4, 2020	9:00 a.m1:00 p.m.	4 hours	Baseball and Softball Practice
Friday	April 10, 2020	9:00 a.m1:00 p.m.	4 hours	Good Friday/Baseball and Softball Prac.
Saturday	April 11, 2020	9:00 a.m1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	April 18, 2020	9:00 a.m1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	April 25, 2020	9:00 a.m1:00 p.m.	4 hours	Baseball and Softball Practice
Saturday	May 2, 2020	8:00 a.m1:00 p.m.	5 hours	SAT Testing

BE IT RESOLVED, that the North Arlington Board of Education approves the custodial overtime for the High School.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

CONTRACTS/MEMBERSHIPS

6. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
East Mountain School	
2018-2019 Tuition Contract (for 5 days in June)	\$343.80/day
Student's Name is on file at Board Office.	
East Mountain School	
2019-2020 Tuition Contract	\$83,607.30
Student's Name is on file at Board Office.	
Chancellor Academy	
2019-2020 Tuition Contract	\$78,967.00
Student's Name is on file at Board Office.	
Bergen County Special Services	
Summer 2019 – July 1, 2019 – August 9, 2019	\$7,500.00
Student's Name is on file at Board Office.	
Bergen County Special Services	
Summer 2019 – July 1, 2019 – August 9, 2019	\$7,500.00
Student's Name is on file at Board Office.	

Bergen County Special Services	
Summer 2019 – July 1, 2019 – August 9, 2019	\$7,500.00
Student's Name is on file at Board Office.	
Ringwood Board of Education	
Summer 2019 – July 1, 2019 – August 13, 2019	\$12,835.00
Student's Name is on file at Board Office.	
Ringwood Board of Education	
2019-2020 Tuition Contract	\$85,563.00
Student's Name is on file at Board Office.	
North Jersey Elks Developmental Disabilities Agency	
2019-2020 Tuition Contract	\$84,026.36
Student's Name is on file at Board Office.	
Judith Bower Physical Therapist	20 minute
Therapy for 2019-2020 School Year	session/week
Student 's Name is on file at Board Office.	for school year
	\$30/session
Ridgefield Public Schools	\$53,724.00
2019-2020 Tuition Contract	OT/PT: \$90/30-
Student's Name is on file at Board Office.	Minute Session
Ridgefield Public Schools	\$53,724.00
2019-2020 Tuition Contract	OT/PT: \$90/30-
Student's Name is on file at Board Office.	Minute Session

On Motion by	, second by	
Discussion:		
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	
FACILITIES		
7. MOTION TO APPROVI FACILITIES	E APPLICATIONS FOR USE OF P	UBLIC SCHOOL
The Superintendent recommends t 0079.	that the Board approve facility applicat	ions 1901-0037 – 1907-
On Motion by	, second by	
Discussion:		
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr McDermott	

8. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE THE PURCHASE OF A SCOREBOARD FOR THE HIGH SCHOOL GYMNASIUM

WHEREAS, K&J Accessories, Inc. located in Boonton, New Jersey holds proprietary rights for this specific equipment needed for our installation.

AND WHEREAS, a quote was solicited and received from K&J Accessories, Inc.

Company	Description	Total Cost
K&J Accessories, Inc.	Supply and install (1)	\$6,992.00
	Spectrum Model #5230	
	Basketball Scoreboard	
	with Sign/Logo panel	

AND WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase supply and installation of (1) Spectrum Model #5230 Basketball Scoreboard with the Viking sign/logo panel.

BE IT RESOLVED, that the North Arlington Board of Education approved the supply and installation of (1) Spectrum Model #5230 Basketball Scoreboard with the Viking sign/logo panel.

<u>Justification</u>: NAHS gymnasium currently has (1) Spectrum scoreboard on the far side of the gym. The reasoning for a scoreboard on the other side of the gym is for our athletes to be able to view the score and time clock, without altering their game play. In order for both scoreboards to work off one control panel the additional scoreboard must be the same brand (Spectrum).

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

B. MOTION TO APPROVE TREADSTONE RISK MANAGEMENT LLC AS THE RISK MANAGEMENT/INSURANCE CONSULTANT FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") desires to retain the services of a Risk Management/Insurance Consultant in accordance with N.J.S.A. 18A:18A-5(a)(2) and (10); and

WHEREAS, Treadstone Risk Management LLC (hereinafter referred to as "Treadstone") submitted a qualifications proposal to provide risk & insurance management services; and

WHEREAS, the Board finds the fee structure submitted by Treadstone in its proposal to be favorable; and

WHEREAS, N.J.S.A. 18A:18A-5(a)(10) authorizes the Board to award a contract for insurance consultant services without public bidding, in accordance with the procedures established for an extraordinary unspecifiable service (hereinafter referred to as "EUS"), pursuant to N.J.S.A. 18A:18A-5(a)(2).

BE IT RESOLVED that the North Arlington Board of Education hereby appoints Treadstone to provide Risk Management/Insurance Consultant services for the 2019-2020 school year.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

C. MOTION TO APPROVE THE LEASE AGREEMENT BETWEEN ASPEN EAST, LLC AND THE NORTH ARLINGTON BOARD OF EDUCATION

WHEREAS, the North Arlington Board of Education ("the Board") leased premises located at 157 River Road, North Arlington, New Jersey from Aspen East, LLC to store equipment and supplies from the 2014-2015 to the 2018-2019 school year; and

WHEREAS, the Board is desirous of entering into another five (5) year lease from September 1, 2019 to August 31, 2024 under the same terms and conditions of the prior lease.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the terms of the Lease Agreement attached hereto for the lease of the premises located at 157 River Road, North Arlington, New Jersey. The Board President and the Board Secretary are hereby authorized to execute the Lease Agreement and any and all other documents necessary to effectuate the terms of this Resolution.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

D. MOTION TO RATIFY AND AFFIRM THE UPDATED PURCHASE OF AIR CONDITIONING UNITS FOR VARIOUS ROOMS THROUGHOUT NORTH ARLINGTON HIGH SCHOOL AND NORTH ARLINGTON MIDDLE SCHOOL

Quotations were solicited and received from Paul's Appliances and Electronics, Inc., Rutherford Appliance, and Yudin's Inc. for the purchase of Window Air Conditioner units.

Name of Company	Description	Total Cost
Yudin's Inc.	24000 BTU Volt Electronic Room Air Conditioner North Arlington High School -18 North Arlington Middle School - 21	\$19,590
Rutherford Appliance (Company moved, cannot honor old quote)	24500 BTU Window Air Conditioner Model #LW2516ER North Arlington High School -18 North Arlington Middle School - 21	\$18,565
Paul's Appliances and Electronics, Inc.	Friedrich 23500/23000 BTU Window Air Conditioner North Arlington High School -18 North Arlington Middle School - 21	\$34,555

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve the purchase from **Yudin's Inc.** for a total of 39 air conditioner units in the amount of \$19,590 for various rooms throughout North Arlington High School and North Arlington Middle School. \$14,111.03 will be funded by a donation given from North Arlington High School Class of 2018. The remaining \$5,478.97 will be funded through the general operating budget.

BE IT RESOLVED, that the North Arlington Board of Education approves the purchase from Rutherford Appliance for a total of 39 air conditioner units in the amount of \$19,590 for various rooms throughout North Arlington High School and North Arlington Middle School.

On Motion by	, second by		
	. Roll Cal M M M		
	TO ACCEPT AND APPROVE N NARY ELIGIBLE COSTS LETT		OUCATION'S
Education accept a	uperintendent of Schools recomme nd approve the NJ Department of E as indicated below, for rehabilitation	Education's determinations F	
State Project #	School	Purpose	PEC
3600-080-19- 1000	Washington Elementary School	Renovations	\$356,524
3600-060-19- 1000	Jefferson Elementary School	Addition and Alterations	\$5,388,880
3600-070-19- 1000	Roosevelt Elementary School	Renovations	\$437,837
3600-090-19- 1000	North Arlington Elementary School (Formerly North Arlington Middle School)	Renovations	\$12,560
3600-X02-19- 2000	North Arlington Middle School (Formerly Queen of Peace HS)	Renovations	\$3,784,286
3600-050-19- 1000	North Arlington High School	Renovations	\$18,764
	(D), the North Arlington Board of Education's determinations Preliminary surposes.		
On Motion by	, second by		
	Roll Cal		
		Ir. Dorsett	
		Ir. Smith	
		Irs. Gilgallon Irs. Higgins	
		Ir. McDermott	

LIAISON TO INDIVIDUAL SCHOOLS

High School Heather Gilgallon

Jefferson School Robert Dorsett

Roosevelt School Michele Higgins

Washington School George McDermott

Middle School Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman Heather Gilgallon, Co-Chairman

OPERATIONS

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

GOVERNANCE

Edward Smith, Chairman

Michele Higgins, Co-Chairman

FISCAL MANAGEMENT

George McDermott, Chairman Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman Edward Smith, Co-Chairman

PERSONNEL

Edward Smith, Chairman

George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter:

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by	, second by	
Discussion:		
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	
Time recessed:	Time reconvened:	
On Motion by	, second by	
Discussion:		
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	

ADJOURNMENT

C	come before the Board of Education en, State of New Jersey, this Public	O
On Motion by	, second by	·
Discussion:	Roll Call:	
	Mr. Dorsett	
	Mr. Smith	
	Mrs. Gilgallon	
	Mrs. Higgins	
	Mr. McDermott	
SD:at		